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Remember to visit our web site at
www.napw.org

Our Mission:

To enhance the awareness, visibility, and effectiveness of women in the paper industry.

To create a platform whereby relevant issues within the industry can be identified.

To promote a better understanding and knowledge of the products and markets through membership programs.

To promote identification of NAPW members and facilitate communication between members and the industry at large.

January 2007 NAPW Newsletter

General Announcements

Just a reminder that if you or your company have any announcements, changes, events or articles that you would like to see in future newsletters please send those to Jennifer Smith at jenniferj.smith@awin.com. Any questions can be directed to Jennifer at 630-585-7604.

Membership renewal forms will be going out soon. Please look for them in the mail or on your email. If you have any questions about becoming a member or your renewal, please contact Linda Leone at linda.leone@solvaypaperboard.com We are thinking about entering members names into a prize drawing for every new member they recruit! More information to follow at a later date.

WELCOME NEW MEMBERS!

The NAPW is proud to announce and enthusiastically welcome the latest editions to our wonderful group. We will be adding their names and addresses to the updated directory after the '07 membership drive. If you would like to contact one of these new members in the meantime, please contact Jennifer Smith at jenniferj.smith@awin.com

- **George & Antoinette Jucha of Independent Recycling Services**
- **George Jucha, Jr. of Great Ideas, Inc.**
- **Diane Haas of Ponderay Newsprint**

The NAPW Charitable Foundation will be holding their 2007 Corporate Fundraising Drive towards the end of January or early February. Please encourage your company to make a tax-deductible donation to our scholarship fund. For further information, prior to the official drive, please contact Linda Leone. Thank you for your past and future support of the NAPW-Charitable Foundation!

The Board is always looking for additional help on our committees. Any amount of time you have to give is welcome. We have various jobs that require anything from a few minutes of time to several hours (not in all one sitting). We are looking for help with the following committees: **Website** -- if you know how to create & maintain a web site please speak up! **Event Coordinators** – we are always looking for help at putting together our events. If a conference is coming to your area and you have a few minutes to help please contact a member of our Board. **Fundraising** – this committee needs help with typing of letters, mailings

Happy Birthday to our Members with birthdays in November – February!

November

- Valerie Androustopoulos – Vangel Paper
- Anita Bobo – Linn Paper Stock
- Crawford Carpenter – The Newark Group
- Cindy Shu – The Newark Group
- Shell Xiao – Harmon Associates

December

- Cheryl Perry – Harmon Associates
- Susan Hardin – Linn Paper Stock

January

- Kim Kiaunis – Canusa Hershman Recycling
- Beth Willis – Butler Paper

February

- Linda Birtel – Allied Waste
- Rebecca Dean – Southern Waste Paper Company
- Cindy Hicklin- Linn Paper Stock
- Jeff Klein – The Boston Group
- Michelle Rurka – Solvay Paperboard
- Michela Secco – Papyrus USA, LLC
- Charles Stone – The Newark Group

Inspirational Quote of the Month
“People often say that motivation doesn’t last. Well, neither does bathing, that’s why we recommend it daily.” – Zig Ziglar

and phone calls. **Membership** – even sending us a lead on a colleague who you think should join is a big help on this committee. If you are interested in helping in any way please contact Linda Leone. Thank you!

Website Updates & Links – The NAPW would like to thank new member, **George Jucha, Jr.** for some much needed help with our website. Would your company like to have a link on our Website? Please contact Jennifer Smith at jenniferj.smith@awin.com for details.

The NAPW exhibited and attended the PSI Fall Conference in November held at Huntington Beach, CA. We had a give-away promotion of an iPod for all attendees. Congratulations to the winner, our very own member, Kevin Duncombe of Western Pacific Pulp & Paper!

****REMINDER****

The NAPW and NAPW Charitable Foundation has a new address – Send all correspondence to:

NAPW / NAPW-CF
P.O. BOX 826
WILLIAMSVILLE, NY 14221

NAPW – Charitable Foundation & Scholarship Updates

The NAPW – Charitable Foundation is proud to announce our most recent scholarship recipients! We will be posting the winners pictures on our web site soon.

SUNY College of Environmental Science & Forestry (Syracuse University) awarded our \$1000 scholarship to Kristen Molta. Kristen is the current president of the student organization, Papyrus and will be graduating in the spring of 2007. She has completed internships with Solvay Paperboard and Sonoco in Brockton, IL. Kristen has already accepted a job with P&G in Mehoopany, PA upon graduation! In her free time she likes to spend time with her friends and considers herself a “ghetto country music” fan. Her personal goal is to be a plant manager of a paper mill by age 38! The NAPW wishes Kristen a mountain of luck!

North Carolina State University chose Kelley Spence, a senior in the Paper Science & Engineering and Chemical & Biomolecular Engineering programs as our \$1000 scholarship winner. Last summer Kelley interned at Wyeth Biotech and has worked at Kimberly-Clark and Novozymes. During the school year she works in the Forest Biomaterial Laboratory. She plans to continue her education in Paper Science and engineering to pursue a PhD. In her spare time Kelley enjoys playing tennis and the flute. The NAPW is proud to add Kelley to our list of wonderful students who have received our scholarship from NC State.

Something to Think About...

The happiest people don't necessarily have the best of everything; they just make the best of everything that comes along their way.

Tip on getting organized at work...

It's a new year and for those of us who are determined to make this year the year we get organized at work, here's a tip to start you on your way: Plan your week in 30 minutes. Experts say that you need only 30 minutes to plan your entire week. How to do it? Follow the OATS formula:

O: OBJECTIVES – what results do you want to see by the end of the week? Write them down and rank them.

A: ACTIVITIES – what do you have to do to achieve your goals? List necessary activities and put them in sequence.

T: TIME – how much time will each activity require? To plan realistically, allow yourself more time than you think you will actually need. This gives you flexibility if unexpected problems develop.

S: SCHEDULE – look at your calendar and decide when you can do each activity. Most people underestimate the power of a schedule, but you won't get anything accomplished if you don't schedule time to do it.

-- Adapted from a Newsletter Linda Leone received from a group she belongs to...

Linda Leone submitted this month's quote, "something to think about" statement and the above motivation plan for the New Year. Thanks Linda for your "wisdom". If you have a favorite inspirational quote that you or your company uses to motivate your everyday life or business, please share it with us.

The University of Three Rivers in Montreal, Quebec presented our \$1000 scholarship to Genevieve Rivard. Genevieve is a senior working on her engineering degree for the Pulp & Paper industry. The University sent a very nice letter to our Charitable Foundation thanking us for our generosity and continued support of their program. We will publish a short biography on Genevieve in our next newsletter.

UPCOMING EVENTS

- **Canadian Paper Week – February 4 – 7, 2007 – Montreal, Quebec.**

PLEASE JOIN US FOR A SCOTCH TASTING PARTY!

The NAPW cordially invites you to attend our event on Sunday, February 4, 2007 from 2pm – 4pm at the Marriott Chateau Champlain – Montreal – In the Maisonneuve "B" Room. In between tastings of Scotches (or wine) there will be a presentation given by Nathalie Dussault of Sonoco. Cost is \$35 (US Funds) or \$40 (Canadian Funds). Kindly RSVP to Diane Thifault of Kruger, Inc. at Fax 514-937-2275 or dthifault@pd.kruger.com Payments can be made at the door, however pre-registration is required. RSVP deadline is January 31st. This is a fundraising event to support our annual scholarship to the University of Quebec – Three Rivers.

MEMBER SPOTLIGHT:

In this newsletter we will not be running a member spotlight that follows our newly created question and answer format. Instead, we thought we would highlight a member who has proven to be a strong asset to our group as someone who always steps up when needed. Ironically, this person is also the volunteer who will be writing our future "member spotlights". This edition of our newsletter sends proud congratulations out to **Bev Timmons of Weyerhaeuser!**

In November '06, Bev accepted a promotion from Weyerhaeuser to be the South Central Zone Procurement Manager. For 12 years she has worked with the box plant systems within the recycling business. Her new position will bring together the plant and brokerage purchasing sides of Weyerhaeuser under one umbrella in a nine state region of the south central US. Bev is looking forward to reconnecting with those "non-DLK folks" that she dealt with in the 80's and 90's. She wants to Thank everyone she has worked with in the past for their support and counts her blessings to work in an industry where she can truly say her customers/suppliers are her friends.

Good luck in your new role Bev!

If you or your company would like to be in an upcoming Newsletter please contact Jennifer Smith at jenniferj.smith@awin.com

Send your quotes to
jenniferj.smith@awin.com and see
your idea in print!